

RESOLUTION NO.: 2018-121

BE IT RESOLVED BY THE CITY COUNCIL of the City of Danville, Illinois, that the attached Collective Bargaining Agreement between the City of Danville and the Danville Fire Fighters Union Local #429 is hereby approved, and the Mayor and City Clerk are hereby authorized and directed to execute and deliver the same on behalf of the City.

PASSED this 4th day of December, 2018, by 14 Ayes, 0 Nays and 0 Absent.

APPROVED:

By: Rickey Williams J.
Acting Mayor

ATTEST:

By: Laura H. Manson
City Clerk

POSTED
PUBLICLY DEC 05 2018

Side Agreement
Between the City of Danville and Firefighters Local 429

The City of Danville and Local 429 are Parties to a Collective Bargaining Agreement approved September 19, 2017.

In order to address issues regarding the interplay between the Collective Bargaining Agreement and the parameters of the SAFER Grant, the Parties agree as follows, where such provisions shall supersede the respective items in the Collective Bargaining Agreement approved September 19, 2017:

A. Layoffs and the SAFER Grant

1. Section 14.5 of the Collective Bargaining Agreement provides that no member of the bargaining unit will be laid off for the duration of the Agreement.
2. The SAFER Grant was awarded to the City to provide funding to hire six (6) additional firefighters.
3. The SAFER Grant provides funding for a three-year period for the six (6) additional firefighters.
4. Once hired, those firefighters will become members of Local 429 and become subject to the Collective Bargaining Agreement.
5. The SAFER Grant does not require the City to maintain the employment of those six (6) firefighters after the expiration of the grant and the City may lay those firefighters off.
6. The Parties hereby Agree that Section 14.5 does not pertain to the firefighters funded by grant EMW-2017-FH-00256 and that the City may lay those firefighters off at the expiration of grant EMW-2017-FH-00256. The city will give the union 60 days notification of the layoffs.

B. Field Training Program and the SAFER Grant

1. Section 15.2(B) and Appendix G provide for a field training program for new hires.
2. Under such program, new hires are not counted toward manning until Phase IV.
3. In order to capture savings within the Division's budget, the requirements of when a probationary firefighter counts towards manning in the Field Training Program shall be waived for new hires funded by Grant EMW-2017-FH-00256. A probationary firefighter will count towards manning upon the approval of the Training officer and Command in a timely manner.

C. Lieutenant in Charge of Training

1. Appendix H and section 10.1 (f) of the Collective Bargaining Agreement contains provisions regarding the Lieutenant in Charge of Training.

2. Paragraph 1 of Appendix H and section 10.1 (f) provides that if the department uses more than 50% of its annual accrued sick leave during the period of May 1, 2018 through April 30, 2019, the Lieutenant in Charge of Training will be permanently reassigned to fire suppression.

3. The Parties acknowledge the need for a member of Local 429 to be in charge of training for the Department.

4. The following sentence of Paragraph 1 and all of section 10.1 (f) shall be removed: "In the event that the department uses more than 50% of its annual accrued sick leave time during the period of May 1, 2018 through April 30, 2019, the Lieutenant in charge of training shall be permanently assigned to fire suppression."

5. The following shall be added to Paragraph 1: "In the event that a re-organization of the Department occurs, which includes re-structuring which member of Local 429 will be in charge of training, the Lieutenant in charge of training may be permanently reassigned to fire suppression. If the Lieutenant in charge of training is reassigned to suppression, no employee shall be demoted because of the reassignment.

This Side Agreement shall be in full force and effect for the period of its execution until the effective date of the successor Collective Bargaining Agreement between the Parties.

City of Danville,

Firefighters Local 429,

By: Fricky Williams, Jr.
Acting Mayor

By: Brian Hays
President

Dated: December, 2018

Dated: December 5, 2018

Resolution # 2018-121
Approved: 12/4/18