

Minutes of the Danville Human Relations Commission
Monday, July 18, 2016

Present

Sandra Finch, Director
Martha Espino, Chair
Bobbie McHone, Sec.
Dr. Quan Chen
Mary Thompson
Janice Mielke
Frank Williams
Dave Wesner, Corporate Counsel

Absent

Call to Order: Meeting was called to order at 6:02 by Martha Espino, Chair.

Approval of
Minutes

Bobbie McHone moved to accept minutes of June meeting. It was seconded by Mary Thompson. Motion carried.

Agenda:

Commission reviewed the agenda. Moved to accept was Frank Williams, seconded by Mary Thompson. Motion carried.

Audience

Comments: None

Chairperson's
Report

None

Corporate

Corporate Counsel Dave Wesner explained the procedures for regarding the discussion and deciding on the Hearing Officers recommendation for Case #13-HRD-0730A and Case #13-HRD-0816B. Bobbie McHone made a motion for Commission to go into closed session. It was seconded by Mary Thompson. The roll call vote was:

Ayes: Mary Thompson, Bobbie McHone, Janice Mielke, Dr. Chen, Frank Williams and Martha Espino

Nays: None

Motion carried.

Janice Mielke made motion for the Commission to come out of closed session, seconded by Frank Williams. The roll call vote was:

Ayes: Mary Thompson, Bobbie McHone, Janice Mielke, Dr. Chen, Frank Williams and Martha Espino

Nays: None

Motion carried.

Chair Espino told Corporate Counsel Wesner that they disagreed with the Hearing Officer's recommendation regarding Case #13-HRD-0730A. Bobbie McHone moved to disagree with Hearing Officer's recommendation, seconded by Mary Thompson. The roll call vote was:

Ayes: Mary Thompson, Bobbie McHone, Janice Mielke, Dr. Chen, Frank Williams and Martha Espino

Nays: None

Motion carried.

Corporate Counsel asked if they were ready to give an order on #13-HRD-0730A. Chair Espino said yes. Bobbie McHone moved that the Complainant receive \$2175.00 from Respondent and Respondent pay a fine of \$2000.00 to the City, seconded by Janice Mielke. The roll call vote was:

Ayes: Mary Thompson, Bobbie McHone, Janice Mielke, Dr. Chen, Frank Williams and Martha Espino

Nays: None

Motion carried.

Chair Espino told Corporate Counsel Wesner that they disagreed with the Hearing Officer's recommendation regarding Case #13-HRD-0816B. Bobbie McHone moved to disagree with Hearing Officer's recommendation, seconded by Janice Mielke. The roll call vote was:

Ayes: Mary Thompson, Bobbie McHone, Janice Mielke, Frank Williams and Martha Espino

Nays: None

Abstained: Dr. Chen

Motion carried.

Corporate Counsel asked if they were ready to give an order on Case #13-HRD-0816B. Chair Espino said yes. Mary Thompson moved that the Complainant receive \$1000.00 from Respondent and Respondent pay a fine of \$2000.00 to the City, seconded by Bobbie McHone. The roll call vote was:

Ayes: Mary Thompson, Bobbie McHone, Janice Mielke, Frank Williams and Martha Espino

Nays: None

Abstained: Dr. Chen

Motion carried.

In Case #13-HRD-0730A, there were no employee records noting she had received a verbal warning and needed help performing job duties and maintained poor job performance.

In the Case #13-HRD-0816B, they did not follow any "coaching" routine as they did not have a formal complaint filed and should have had a "one on one" with both participants beforehand.

Director's
Report

The Commission reviewed the complaint report for 6/21/16 – 7/18/16. Janice Mielke moved to accept the report and was seconded by Mary Thompson. Motion carried.

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Committee
Reports:

MLK Committee

Community Day was July 10, 2016. The weather was great. We had great help and good entertainment. Smaller turnout than in the past but there were a lot of other events going on in the area.

Hispanic/Latino Advisory Committee

Nothing to report

Items of
Information:

None

Adjournment:

Moved to adjourn was Bobbie McHone, seconded by Janice Mielke. Motion carried. No meeting in August. Next meeting will be September 19, 2016. Meeting was adjourned at 7:05 P.M.

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